

EMPLOYMENT COMMITTEE

FRIDAY, 16TH APRIL, 2021

PRESENT: Councillor F Venner in the Chair

Councillors S Arif, A Scopes and
R. Stephenson

MINUTE SILENCE

At the commencement of the meeting, the Committee observed a minute silence as a mark of respect, following the recent death of His Royal Highness Prince Philip, the Duke of Edinburgh, given that the meeting was taking place during a designated period of national mourning.

1 ELECTION OF CHAIR

RESOLVED – That Councillor Venner be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

It was confirmed that no appeals against refusal of inspection of documents had been received.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled ‘Appointment of Deputy Director Social Care’ in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

No declarations were made during the meeting.

5 APOLOGIES

No apologies for absence from the meeting had been received.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF DEPUTY DIRECTOR SOCIAL CARE (CHILDREN & FAMILIES DIRECTORATE)

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the Position of Deputy Director Social Care within the Children and Families directorate.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted;
- (c) That it be noted that the interview session has been scheduled for Friday, 30th April 2021.

7 APPOINTMENT OF DEPUTY DIRECTOR SOCIAL CARE

The Director of Children and Families submitted a report which outlined the process for the recruitment to the position of Deputy Director Social Care, within the Children and Families directorate.

The Director of Children and Families, a Head of Human Resources and a Human Resources Service Manager were in attendance at the meeting in an advisory capacity.

Having considered the publically accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal recruitment process (shortlisting) and specifically consider the information contained within Appendix 2 (candidates' details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2).

RESOLVED - That 3 candidates be shortlisted for interview.

At this point, the meeting was adjourned

The meeting was reconvened on Friday, 30th April 2021

Councillors: F Venner (Chair), S Arif, A Scopes and R Stephenson were in attendance.

The Director of Children and Families and a Head of Human Resources were in attendance at the meeting in an advisory capacity.

Having considered all relevant information in respect of the shortlisted candidates together with the outcomes from the interview process, it was

RESOLVED – That having considered all relevant information put before the Committee, Julie Longworth be offered the position of Deputy Director Social Care within the Children and Families directorate, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.